



# Job Application Summer 2023

Please return this completed form to

Camp By The Sea  
c/o Milton & Betty Katz JCC  
501 N. Jerome Ave.  
Margate, NJ 08402

or return via email  
camp@jccatlantic.org

## Personal Information

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Summer Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Cell: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Have you previously been employed by Camp By The Sea or the Milton & Betty Katz JCC? ☐ Yes ☐ No

Are you fully vaccinated against COVID-19? ☐ Yes ☐ No

In order to try to provide a safe and healthy workplace for all Campers, Camp Families, and Employees of Camp By The Sea, Camp By The Sea has developed the following requirement for its employees: You must be "fully vaccinated" against COVID-19 by the start of staff orientation week. "Fully vaccinated" means two (2) weeks after receiving two (2) doses of the Pfizer/BioNtech COVID-19 vaccine or two (2) doses of the Moderna COVID-19 vaccine or two (2) weeks after receiving one (1) dose of the COVID-19 Johnson & Johnson COVID-19 vaccine.

If the State Guidelines require a booster, we will be following those guidelines and require a booster dose by the start of staff orientation.

Are you able to meet booster requirements if mandated? ☐ Yes ☐ No

## Availability

**All positions at Camp By The Sea require an 8 - week commitment and a 3 - day orientation.**

Camp takes place from June 26 to August 18, 2023. Camp Orientation is June 21 to 23, 2023.

If hired, are you able to commit to these dates? ☐ Yes ☐ No

If NO, please indicate any dates that you are unable to attend and why: \_\_\_\_\_

## Positions Applying For (Check ALL that apply)

- ☐ Junior Counselor (For applicants entering grades 10, 11, or 12 in Fall of 2023)
- ☐ Counselor (For applicants entering College in Fall of 2023)
- ☐ Senior Counselor (For applicants College Age or Older)
- ☐ Special Needs Counselor
- ☐ Division Head (For applicants with college degree and supervisory experience)
- ☐ Specialist - Please choose specialty (Check all that apply) :
  - ☐ Music ☐ Sports ☐ Art ☐ Dance ☐ Performing Arts ☐ Science/STEAM ☐ Computers
  - ☐ Swim Instructor (Certification Required) ☐ Other \_\_\_\_\_
- ☐ Camp Nurse/EMT (Certification Required)
- ☐ Lifeguard
- ☐ Optional AM Care (7:30 - 9:00 am)
- ☐ Optional PM Care (4:00 - 6:00 pm)

Please choose the age level you would like to work with:

☐ 2 - 4 Years Old ☐ Grades K - 1 ☐ Grades 2 - 3 ☐ Grades 4 - 6 ☐ Grades 7 - 8

Why did you choose those groups? \_\_\_\_\_

# Personality Profile

Did you attend summer camp as a child? ☐ Yes ☐ No

Summer Camp Attended: \_\_\_\_\_

Years attended: \_\_\_\_\_

Summer Camp Attended: \_\_\_\_\_

Years attended: \_\_\_\_\_

What organizations have you been affiliated with? (i.e. clubs, youth groups, school activities, professional associations)

\_\_\_\_\_

\_\_\_\_\_

Do you play any musical Instruments? ☐ Yes ☐ No

If Yes, please list: \_\_\_\_\_

Are there any skills, sports, or other areas of interest you are proficient in and could teach or lead others? ☐ Yes ☐ No

If Yes, please list: \_\_\_\_\_

\_\_\_\_\_

Why you would like to work at Camp By The Sea this summer?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are your goals and how could employment at Camp By The Sea help you to reach them?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List one thing you would like to learn about during orientation and why?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Is there anything you would like to know about Camp By The Sea?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Education

High School: \_\_\_\_\_ Location: \_\_\_\_\_ Years Attended: \_\_\_\_\_

Have you graduated? ☐ Yes ☐ No Year of Graduation: \_\_\_\_\_

College: \_\_\_\_\_ Location: \_\_\_\_\_ Years Attended: \_\_\_\_\_

Have you graduated? ☐ Yes ☐ No Year of Graduation: \_\_\_\_\_ Major/Degree: \_\_\_\_\_

Trade School: \_\_\_\_\_ Location: \_\_\_\_\_ Years Attended: \_\_\_\_\_

Have you graduated? ☐ Yes ☐ No Year of Graduation: \_\_\_\_\_ Major/Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Location: \_\_\_\_\_ Years Attended: \_\_\_\_\_

Have you graduated? ☐ Yes ☐ No Year of Graduation: \_\_\_\_\_ Major/Degree: \_\_\_\_\_

Please list any applicable specialty skills, training, certifications or proficiencies: \_\_\_\_\_

## Employment History

Current or Most Recent Employer: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact this employer? ☐ Yes ☐ No

Employer: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact this employer? ☐ Yes ☐ No

Employer: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact this employer? ☐ Yes ☐ No

Employer: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact this employer? ☐ Yes ☐ No

### Applicant Agreement:

The information I have given is truthful and accurate to the best of my knowledge. I am available for the entire camp season (unless otherwise noted) and I will arrange to deal with personal problems and appointments before camp begins or after camp ends. I authorize you to make criminal and background checks (18 or older) and inquiries of my past/present employment. In the event I am employed I understand that false or misleading information given in my application and/ or interview may result in termination. I have sent out the two reference request forms and understand that after they are received by Camp By The Sea I will be contacted.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_



# Camp Staff Reference Form

**Please return this completed form to**

Camp By The Sea  
c/o Milton & Betty Katz JCC  
501 N. Jerome Ave.  
Margate, NJ 08402

**or return via email**

camp@jccatlantic.org

**or fax**

609.822.9419

Applicant's Name: \_\_\_\_\_

Please type or print clearly.

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Shalom,

The person named above has applied for a position as a counselor and/or specialist in our day camp. Your critical appraisal and confidential evaluation of this person will be of great help in selecting our summer staff.

It is most important for leaders of children to be of high ideals, possess integrity, get along well with others in the intimate life of camp, be attentive to children and demonstrate a willingness to do more than "their share."

A counselor's summer involves working with children between the ages of 2 to 14 for eight weeks.

We would appreciate your providing confidential information about the applicant. One of the criteria for hire is the information supplied by references and statements made by the applicant. Therefore, we hope you will be honest and objective so that we may insure safety for our campers.

Please complete the checklist attached to this sheet and return it to our above address, fax to 609. 822. 9419 or email to camp@jccatlantic.org.

Your speedy reply will be greatly appreciated.

Thank you,

Camp by the Sea  
Milton & Betty Katz JCC



# Camp Staff Reference Form

Applicant's Name: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

## Personal Information

Your Name \_\_\_\_\_ School or Business: \_\_\_\_\_

Your Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

## General Information

How many years have you known the applicant? \_\_\_\_\_

How are you acquainted to the applicant? \_\_\_\_\_

Would you hire/re-hire the applicant? ☐ Yes ☐ No ☐ N/A

Why or why not? \_\_\_\_\_

Is this the type of person you would want as a counselor for your child? ☐ Yes ☐ No ☐ N/A

Why or why not? \_\_\_\_\_

Additional Comments: \_\_\_\_\_

## Please rate the applicant in the following categories:

### Motivation

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Enthusiasm

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Energy

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Social Attitude

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Leadership

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Patience

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Communication

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Responsibility

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Understanding Children

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Emotional Maturity

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Social Acceptability

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

### Ability to Accept Supervision

☐ Poor ☐ Fair ☐ Average ☐ Good ☐ Excellent

Signature: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_